

Dr. Tillmann Schneider

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Date of birth 12/01/1978

Languages German (mother tongue), English (fluent), French (good), Spanish (basic)

Thematic Focus Justice Sector Reform, Human Rights, Access to Justice/
Legal Empowerment, Anti-Corruption, Legal Pluralism

Workshop facilitation

Project Planning & Management, Evaluations

Team Development & Organizational Development

Expertise & Qualifications

- Combining inter-disciplinary academic expertise with professional experience in rule of law reform, project management and organizational development
 - Trained in Systemic Organization Development (e.g. Planning & Evaluation, Team Development, Organizational Analyses) and Workshop facilitation
 - Experience with EU and DFID programming/co-financing
 - Member of ZIF's (Berlin Center for International Peace Operations) Expert Pool; Core Consultant for GIZ (project development)
 - PhD on Legal Pluralism
 - Fully qualified German lawyer
 - Regularly invited speaker at international seminars and conferences
 - Experience in common law systems of justice (Ghana, Sierra Leone, Pakistan, Nigeria) and post-soviet legal systems (Central Asia, Ukraine)
 - Excellent analytical and report writing skills
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Work experience

Since 08/2013 Independent Consultant for Justice Sector Reform and Organizational Development

- Project Management & Team Development
 - Afghanistan, GIZ Open Policy Advisory Fund (team development), 2019
 - Pakistan, GIZ CIS II (focus on development of a Rule of Law Roadmap in Sindh and team development/knowledge management), 2018
 - Nigeria, design of new component on cooperation between police and prosecution/backstopping implementation, 2017
 - Sierra Leone, interim management and closing of project, 2013

- Planning and evaluation missions for rule of law/justice sector reform projects with budgets from € 2 million to € 23 million
 - West Africa (Nigeria, The Gambia, Ghana), planning mission for the GIZ Police Programme Africa, 2019
 - Western Balkans, planning mission for the GIZ Open Regional Fund for South-East Europe – Legal Reform, 2018
 - Afghanistan, project evaluation GIZ Promoting the Rule of Law Programme, 2017
 - Kazakhstan/Kyrgyzstan/Tajikistan, project evaluation of the regional GIZ Programme Promotion of the Rule of Law in Central Asia, 2017
 - Serbia, team leader of final project evaluation GIZ Legal and Judicial Reform Programme, 2016
 - Kosovo, project evaluation of GIZ Advisory Services on Judicial and Administrative Reform, 2016
- Workshop Facilitation, e.g.
 - Team-Workshop GIZ ORF Legal Reform, 2018
 - Workshop Country Strategy Afghanistan, BMZ 2018
 - Partner Workshop, GIZ Police Programme Africa, 2017
 - Planning Workshop, GIZ RoL Afghanistan, Dubai 2017
- Trainings
 - DRI Ukraine, “Autumn School on Constitutional Law in Practice”, lectures on German Federal Constitutional Court and Complaint and on Legal Writing, 2017
 - Member of DRI’s Pool of International Experts/Trainers
- Human Rights Impact Assessments (e.g. GIZ Afghanistan portfolio)

01/2015 – 02/2016

Advisor, Sector Programme “Realizing Human Rights in Development Cooperation”, *Gesellschaft für Internationale Zusammenarbeit*, GIZ (German International Cooperation), Eschborn, Germany

Political Advisor for the German Ministry of Development (*Bundesministerium für wirtschaftliche Zusammenarbeit und Entwicklung – BMZ*) and GIZ

- Developing and conducting trainings on human rights for national and international GIZ staff
- Support for GIZ projects on the implementation of a human rights-based approach to programming
- Preparation of human rights impact assessments and country briefs
- Thematic focus on Culture & Development, National Human Rights Institutions and LGBTI

07/2010 – 12/2012

Project Manager “Promoting the Rule of Law and Justice in Sierra Leone”, *Gesellschaft für Internationale Zusammenarbeit*, GIZ (German International Cooperation), Freetown, Sierra Leone

- Team leader SL (3 national staff) as part of a regional programme in West Africa (Côte d’Ivoire, Sierra Leone, Liberia, Niger, Guinea), funded by the German Foreign Office (*Auswärtiges Amt*)
- Responsibility for planning, budgeting, implementation and donor coordination in Sierra Leone
- Focus on access to justice / legal aid, legal reforms, integrity

- Conceptualization and implementation of trainings for judges, prosecutors and police prosecutors, paralegals, topics (inter alia)
 - Integrity & Professional Standards for Judges, Magistrates, Prosecutors, and Court Clerks
 - Criminal Justice for Paralegals
 - Criminal Procedure for Police Prosecutors
- 04/2010 – 06/2010 Research Associate (*Wissenschaftlicher Mitarbeiter*) to Prof. Dr. S. Baer, Humboldt University Berlin (Judge at the German Federal Constitutional Court)
- Research on multiculturalism & law (customary/religious law, group rights, etc.)
 - Conceptualizing/conducting of seminar "Constitutionalism and Human Rights in Conflict"
- 07/2006 – 12/2006 Attorney-at-law, Becker Büttner Held, Berlin
- Energy law (especially regulation of energy networks)
 - Antitrust law, competition law
 - Intellectual property rights
- 02/2004 – 03/2006 Legal Clerkship (*Referendariat*) at the High Court of Hamburg
- Postings (inter alia) at Criminal, Civil and Administrative Courts, a private law firm specialized on media law, and the *Gesellschaft für Technische Zusammenarbeit*, GTZ, Advisory Service to the Legal Reform in China, Beijing
 - State bar examination (qualifying exam), March 8, 2006

Education

- 03/2014 – 01/2016 Systemic Organization Development, denkmodell, Berlin
- Systemic Approach to Change Management
 - Topics (inter alia): team development; development of strategy, vision, mission; linear & systemic planning; organizational assessments; management and leadership; agile methods; stakeholder systems & cooperation networks
- 01/2007 – 12/2009 Fellow of the Graduate Research School "Multilevel Constitutionalism", Humboldt University, Berlin (www.grakov-berlin.eu), funded by the DFG (German Research Foundation)
- PhD thesis on Legal Pluralism and Customary Law in Ghanaian State Courts
- 6 months field research in Ghana employing quantitative and qualitative methods
 - In-depth interviews with Ghanaian judges (Supreme Court, Court of

Appeal, High Court, and Magistrates), lawyers, academic researchers and CSO representatives

- Review of Ghanaian case law, legislation and academic literature

07/2007	NICLAS Summer School International Constitutional Law, University of Vienna
07/2006 – 12/2006	Distance Study »Sustainable Development Co-operation, TU Kaiserslautern, Distance and Independent Studies Centre
2000 – 2003	Humboldt University Berlin, Faculty of Law First state law examination, June 12, 2003
1998 – 2000	University of Osnabrück, Faculty of Law (with further training in Economics

Professional trainings

2018	Workshop Facilitation, artop, Berlin
09/2016	Hostile Environment Awareness Training (HEAT), Hammelburg, UN Training Center of the German Armed Forces
01-02/2016	Essentials of Anti-Corruption, U4 (online)
09/2015	Corruption in Natural Resource Management, U4 (online)
04/2013	Anti-Corruption WORKS, GIZ, Eschborn
05/2012	Project Planning and Monitoring, 5-day training, NADEL, ETH Zurich
06/2011	Capacity WORKS, 5-day training, GIZ, Seeheim

Publications

- Judicial Governance in Ghana – Negotiating Jurisdictional Space, in: Seidel/Elliesie (eds), Normative Spaces in Africa (forthcoming)
 - Book Review: Dann, Kadelbach, Kaltenborn (eds.) – Entwicklung und Recht (*Development and Law*), Baden-Baden, 2014, (with C. Boulanger, forthcoming)
 - Recht als Übersetzung (*Law as Translation*), Berlin, 2016
 - Provincialising Waste: The transformation of ambulance car 7/83-2 to trotro Dr.JESUS, in: Environment and Planning D: Society and Space 30 (4), pp. 639 – 654, 2012 (with U. Beisel)
 - 50 Jahre “Europa” in Afrika, Zum Verhältnis von europäischer und westafrikanischer regionaler Integration (*50 years of “Europe” in Africa, On the Relationship between European and West-African Regional Integration*), in: Pernice/Krieg/et al. (eds.), Europa jenseits seiner Grenzen, Baden-Baden, 2009 (with M. Rempe)
 - Book Review: Über den Umgang mit rechtlicher Vielfalt in Indien, Judith Dicks »Offizieller Rechtspluralismus im Konkurrenzverhältnis unterschiedlich geregelter Geschlechterverhältnisses: das Recht der Khasi im System der personalen Rechte (personal laws) Indiens (*Dealing with legal diversity in India, Judith Dick's Official legal pluralism in the competition of variably regulated gender relations: The Khasi law in the system of personal laws in India*) in: Verfassung und Recht in Übersee, 4/2007, pp. 553 – 556
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Conference presentations

- Rule of Law Interventions in Contexts of Legal Pluralism, Conference: Rechtspluralismus statt Institutionenexport (*Legal Pluralism instead of Export of Institutions*), Evangelische Akademie Loccum, 08.06.2016
- Rule of Law Professionalization, 3rd Berlin Conference of Rule of Law Practitioners (Bosch Foundation), Kyiv, 09.04.2016
- Why international development actors struggle to come to terms with legal pluralism, IUAES Conference: Evolving Humanity, Emerging Worlds, University of Manchester, 06.08.2013
- Which role can/should paralegals play in legal pluralist settings?, GIZ Sector Network “Good Governance Africa”, Maputo, 27.11.2011
- What (not) to wear in German schools – The head scarf as a lesson in legal pluralism? ILSA Conference: Secularism, Nationalism and Human Rights: Law and Politics in the Middle East and Europe, Tel Aviv University, 22.12.2009